

COMMUNITY GRANT GUIDELINES

GRANT PROGRAM TIMELINE

Application Cycle Open: Monday, January 8, 2024 **Early Bird Deadline:** Wednesday, January 31, 2024 **Application Cycle Close:** Tuesday, February 20, 2024

Announcement: Monday, May 20, 2024 Grant Period: June 1, 2024-May 30, 2025

Final Reports due June 15, 2025

IMPACT AREAS

Innovia Foundation invests in programs in the following impact areas:

- **Health and Wellbeing:** Meeting basic human needs, including food, shelter, access to health care, and mental health support.
- Education and Youth Development: Opening doors to success for children and adults by ensuring they have access to education and the support needed to learn, grow, and thrive. Quality childcare & early Childhood Education
- Economic Opportunity: Reducing barriers to economic opportunity, security, and/or mobility for low-income individuals and families, and supporting community economic development activities.
- Quality of Life: Increasing access to opportunities for safe public gathering spaces, socialemotional support, and connection to animals and to nature.
- Arts and Culture: Support the arts as economic drivers, educational assets, civic catalysts, and bridges between cultures.

GUIDING PRINCIPLES

Within our impact areas, we aim to fund proposals that are a strong fit with one or more of the following Guiding Principles:

- Respond compassionately to meet basic human needs: We know that
 meeting basic human needs is fundamental to improving the quality of life
 for everyone. Innovia Foundation will collaborate with community partners
 to address both systemic issues and immediate needs.
- Bring people together to build inclusive communities: We believe in bringing people together and building connections that enrich us all. We seek to develop places and spaces where everyone feels they belong and can participate in decisions that affect their lives.
- Expand opportunity and reduce inequity: We recognize that persistent
 and systemic disparities diminish opportunities. We will bridge the divide
 that isolates and prevents members of our community from recognizing and
 reaching their full potential and will invest in organizations that address the
 root causes of issues and promote self-sufficiency



2024 FOCUS AREA: BRINGING PEOPLE TOGETHER

 As Innovia marks 50 years of community impact, we recognize the importance of programs and activities that celebrate the people and places that make our region special. While we are committed to funding projects across all our impact areas, when possible, we will prioritize proposals that align with our 50th Anniversary theme of bringing people together to build inclusive communities and deepen relationships among people and groups.

DISPROPORTIONATELY IMPACTED POPULATIONS

We know that nonprofits' funding needs will far exceed our limited grant dollars. While a broad range of nonprofits are eligible to apply, to the extent possible we will prioritize work that supports the following populations disproportionately impacted by social, economic and/or racial injustices and inequities:

- Black, Indigenous, Latino/a/x/e, and communities of color
- Refugees and immigrants
- Seniors
- People experiencing disabilities
- People living on low incomes
- People who are homeless/unsheltered
- People living in under-resourced communities and/or communities lacking critical infrastructure
- People who identify as LGBTQIA+

PROGRAM DETAILS

The application period for the 2024 Community Grant Program opens on January 8 and closes on February 20. Grants will be announced by May 20, 2024. Grant awards are for one year from June 1, 2024 - May 30, 2025. The maximum award amount is \$15,000, with most grants in the range of \$7,500.

Please visit Innovia Foundation's website at https://innovia.org/nonprofits/apply-for-a-grant/ for application log-in directions and additional guidance.

<u>EARLY BIRD INCENTIVE!</u> Organizations that submit their application by January 31 will be automatically entered into a drawing to receive a \$1,000 grant for general operating support.

GRANT TYPES

Organizations may request a Community Grant for any of the following project types.

Project/Program support – for an existing program or to developnew programming



- Capital projects/equipment
 - This could include, but is not limited to, technology, furnishings, equipment, or building construction or renovation.
- Capacity building
 - To increase an organization's capacity to deliver on its mission, such as
 - Strengthening governance, leadership, or staff expertise
 - Developing and implementing long-term strategic plans
 - Refining communications, marketing, and outreach
 - Improving volunteer recruitment, training, and engagement
 - Acquiring or improving impact measurement tools and program evaluation capacity

NONDISCRIMINATION/ANTI-HATE POLICY

The Anti-Hate Policy at Innovia Foundation states: "Innovia Foundation will not make grants to organizations that Innovia knows or has reason to believe support or engage in hateful activities. activities that incite or engage in violence, intimidation, harassment, threats or defamation targeting an individual or group based on their actual or perceived race, color, religion, national origin, ethnicity, immigration status, gender, gender identity, sexual orientation or disability."

Further, Innovia Foundation does not unlawfully discriminate regarding employees, volunteers, delivery of programs or services, or clients served based on age, religion/creed, race, color, national or ethnic origin, sexual orientation, gender identity or expression, disability, marital status, military or veteran status, pregnancy or genetic information.

Applicants for Community Grant must adhere to similar anti-hate and nondiscrimination standards. You can read our Anti-Hate Policy here.

APPLICATION REVIEW

All proposals are reviewed by volunteers serving on these regionally advised committees.

Region 1	Region 2	Region 3	Region 4
Ferry	Spokane	Whitman	Boundary
Stevens		Latah	Bonner
Pend Oreille		Asotin	Kootenai
Lincoln		Nez Perce	Benewah
Adams		Clearwater	Shoshone
		Lewis	
		Idaho	
		Columbia	
		Garfield	



WHAT WE WILL NOT FUND

- Debt retirement, operating deficits, or after-the-fact support
- Academic or scientific research
- Direct or grassroots lobbying
- Annual fund appeals and contributions to endowments
- Re-granting programs
- Litigious activities
- Organizations that are headquartered in a county or geographic area outside of Innovia's 20-county service areas

For faith-based organizations:

- Must be open to all members of the community (not just members of the faith community applying for funding)
- Cannot require clients to participate in or adopt any specific religious practice or belief

QUESTIONS?

Contact Scott Ferguson, Associate Director of Grants at sferguson@innovia.org or 509-624-2606

